



INTERESTING FACTS

1 DUFERCO STEEL PROCESSING (DSP) STARTED COMMISSIONING AT THE END OF 1998

2 DSP WAS ESTABLISHED AS A JOINT VENTURE BETWEEN DUFERCO SA OF SWITZERLAND AND THE INDUSTRIAL DEVELOPMENT CORPORATION OF SA LIMITED

3 FIRST MANUFACTURED PRODUCTS SAILED FROM SALDANHA BAY IN AUGUST 1999 DESTINED FOR THE UK AND SHORTLY FOLLOWED BY A SHIPMENT FOR THE USA.



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Duferco Steel Processing (Pty) Ltd

CAREER OPPORTUNITIES AT DSP



WWW.GRYFNGRFX.COM

WHAT DOES DSP OFFER AT THE TRAINING DEPARTMENT?

- On -the-job-training
- Bursaries
- Graduate placement for work experience
- Apprenticeships
- Technical Training
- Personal Development
- Employee Educational Assistance



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WHY DSP AS YOUR PREFERRED EMPLOYER?



PRIME, ON TIME, EVERY TIME



OUR VISION

To be the world's preferred processor of flat steel products by growing our supply to niche markets

DSP provides quality flat steel products that surpass customer expectations by responsibly adding value to hot rolled coil

OUR MISSION



POST SCHOOL STUDIES

THE FOLLOWING POSTGRADUATE PROGRAMMES CAN BE ACCOMMODATED IN THE SCOPE OF DSP:

ENGINEERING:

- Electrical
- Mechanical
- Industrial
- Metallurgical
- Computer Systems
- Process Control

ECONOMIC AND MANAGEMENT SCIENCES:

- Accounting
- Business Management
- Human Resource Management
- Logistics Management
- Information Systems Management
- Information Technology
- Management Accounting
- Business Administration
- Environmental Management
- Financial Management
- Marketing Management
- Health and Safety Management
- Supply Chain Management

SCIENCES:

- Computer Science

THE FOLLOWING ACCREDITED CERTIFICATES (N4-N6) PROGRAMS:

can be accommodated in the scope of DSP

- Marketing Management
- Business Management
- Financial Management
- Financial Accounting
- Management Assistant
- Human Resource Management
- Occupational Health & Safety
- Office Administration
- Welding
- Boiler Maker
- Mechanical Fitting
- Rigging
- Electrical

LEARNERSHIPS AND APPRENTICESHIPS:

A *learnership* is a work based learning programme that leads to an NQF registered qualification. *Learnerships* are directly related to an occupation or field of work, for example, electrical engineering or project management. *Sector Education and Training Authorities (SETAs) manage learnerships.*

Apprenticeships are offered to Electrical, Mechanical Fitters with a minimum educational qualification: Gr 10 with Mathematics and Science

BURSARIES:

In 2017 Duferco awarded bursaries for the first time in history to children of our employees and unemployed youth from the local community.

Bursary applications are only received after an advertisement has been placed in the local newsletter, explaining the requirements for applicants along with the necessary documentation and deadlines for submission.

Applications will always need to be accompanied by a matric certificate and a provisional acceptance letter into a government or registered tertiary institution - so ensure you have this in place if you consider applying for a bursary in future.

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NOT PLANNING ON FURTHER STUDIES?

DSP offers a MERSETA approved Production Technology Learnership Program (NQF level 2) which runs over 12 months.

Minimum educational qualification are; Grade 12 with Maths, Physical Science

The Learnership does not guarantee employment at DSP, but we currently have a 90% intake of students.

Further internal career development in the Production Department is done once appointed and possible positions include:

- Quality inspectors
- Senior Operators
- Team leaders
- Process Schedulers
- Supervisors
- Process Specialists
- Roll grinders
- Laboratory Quality controller