

DUFERCO STEEL PROCESSING

HEALTH AND SAFETY POLICY

MISSION

Duferco Steel Processing provides quality flat steel products that surpass customer expectations by responsibly adding value to hot rolled coil. Our process involves the pickling, cold rolling, annealing, tempering and galvanising of steel for use in the general industry in the form of coils, sheets or slit strip. At DSP we believe that a pro-active health and safety culture is an important element of our success. The health and safety of all personnel is of prime importance and thus we strive to conduct all operations in a safe environment, whilst supplying,

PRIME, ON TIME, EVERY TIME

OBJECTIVES

ENSURING WORLD CLASS SAFETY STANDARDS

We will continually improve our OHS Management System ensuring that world class safety standards are incorporated into our everyday work activities. Our primary objective is to create and maintain an environment that is conducive of personal growth and development, in an environment that is safe. When hazards and risks are identified, prompt action is taken to prevent injury, ill health or damage and eliminate business interruption.

COMPLIANCE WITH LEGAL AND OTHER REQUIREMENTS

In order to ensure compliance with legal & other requirements we commit ourselves to employ procedures that will ensure DSP's compliance with all relevant laws and other requirements pertaining to the identified Occupational Health and Safety aspects.

STAKEHOLDER INVOLVEMENT

We commit ourselves to ensure that the need to take responsibility in maintaining a healthy and safe working environment is understood, observed and adhered to by everyone and that everyone is responsible for the safety of ourselves, co-workers and visitors.

DECLARATIONS

The Health and Safety of all personnel, contractors or anyone having access to our workplace, is of prime importance to Management and it is for that reason that Management is committed to:

- ❖ Identifying and eliminating hazards and reduce OH&S risks associated with our activities;
- ❖ Ensuring that our suppliers, contractors and visitors fulfil our health and safety requirements;
- ❖ Empowering our employees to act within the framework of this policy;
- ❖ Sharing and communicating relevant health and safety information to all interested and affected parties, in an open and transparent manner and making this policy available and accessible to all;
- ❖ Ensuring effective consultation and participation of workers, and workers' representatives.

We hereby commit ourselves to the OHS Policy and Procedures.

Ludovico Sanges

MANAGING DIRECTOR

22 February 2022

DATE